© Ricardo Franco



Annual Report and Financial Statements 2022

THE LEPROSY MISSION INTERNATIONAL

A Company Limited by Guarantee, Registered Company Number: 3591514

Registered Charity Number: 1076356

Registered Office Address and Principal Place of Business: 80 Windmill Road, Brentford, Middlesex, TW8 0QH England

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

The Trustees who are also directors of the company have pleasure in presenting their Report and Financial Statements for the year ended 31 December 2022, prepared in accordance with the Statement of Recommended Practice (Second Edition effective 1 January 2019) and the Companies Act 2006. The Report of the Trustees incorporates the requirements of the Strategic Report.

The Leprosy Mission International ('the Mission') is an interdenominational Christian organisation, founded in 1874. The Charity receives much of its support from Supporting Countries and Support Groups who work in partnership with The Leprosy Mission International. Each part of The Leprosy Mission (TLM) recognises and values their interdependence and mutual support for each other in their joint ministry to people affected by leprosy.

MISSION STATEMENT

Following Jesus Christ, The Leprosy Mission seeks to bring about transformation; breaking the chains of leprosy, empowering people to attain healing, dignity and life in all its fullness.

OUR VISION

We are committed to our vision of "Leprosy defeated, lives transformed".

OUR AREAS OF STRATEGIC FOCUS

Zero Leprosy Transmission

Zero transmission of leprosy by 2035 as a result of earlier detection and treatment of new leprosy cases.

Towards Zero Leprosy Disability

Healing, dignity and life in all its fullness as a result of a) reduced disability burden in people affected by leprosy and b) the transformation of physical, mental, emotional and spiritual wellbeing of people affected by leprosy.

Towards Zero Leprosy Discrimination

Zero discrimination against people affected by leprosy as a result of a) the greater inclusion of, and justice for, people affected by leprosy and disability and b) people affected by leprosy confidently standing up for their rights.

Christ-centred

Transformation and Life in all its Fullness for people affected by leprosy.

The Leprosy Mission Enabled

An agile TLM with Members and people who are resilient, stronger, healthier and more sustainable; raising £40 million per annum; a renewed global, national and local commitment to defeating leprosy and promoting inclusion; with TLM known as a leading collaborative player.

OUR VALUES

Because we follow Jesus Christ we value Compassion, Justice, Integrity, Inclusion and Humility.

Transformation involves body, mind and spirit. In all we do, through prayer and obedience to God, we want to proclaim and demonstrate the truth and love of Jesus Christ.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Leprosy Mission International is governed by the Memorandum and Articles of Association dated 24 September 2021 and the Trustees of the Mission are appointed by the members. The Trustees of the Mission are Directors for the purposes of company law.

The current organisation structure is as follows:

The Leprosy Mission International is the leading and coordinating body for The Leprosy Mission Fellowship, an unincorporated partnership of entities operating in the name of The Leprosy Mission in more than 30 countries. The members of The Leprosy Mission International are also the Members of The Leprosy Mission Fellowship and a meeting of members is held each year. The Board is the governing body of The Leprosy Mission International. During the year it has met four times, in April, July, September and November. All Board members (Trustees) are non-salaried.

The Representative Management Group is an advisory group which functions through the International Director, who is the chief executive and reports to the Board. The group comprises eight members who have specific functions within The Leprosy Mission Fellowship.

Two committees operate under the delegated authority of the Board and report to the Board:

Audit Committee (Chairperson: Mr Philip Putman)

The Audit Committee advises the Board on the quality and effectiveness of the programmes of the Mission, the nature and extent of the major risks associated with the implementation of those programmes and the integrity of financial and non-financial management and reporting in the Mission. During the year, the Audit Committee met four times, in April, July, September and November. The Audit Committee recommended the attached Financial Statements to the Board for approval.

Governance Committee (Chairperson: Mrs Anne Ratliff)

The Governance Committee is responsible for ensuring that suitable candidates with appropriate skills are brought forward for election to serve as Trustees, for ensuring that the Board's policies are reviewed on a regular basis, and for monitoring the effectiveness of the Board having regard to best practice in organisational governance. Newly appointed Trustees are given an orientation to the Mission and a Board manual comprising the Memorandum, Articles and Bye Laws of the Mission and all relevant policies, guidelines and procedures. During the year, the Committee met four times, in April, July, September and November.

The Directors (Trustees) of the charitable company throughout the year are as follows:

+ Mr Alan Gray	
+ Mrs Anita Delhaas	(appointed: 01 October 2022)
+ Mrs Anne Ratliff	Vice Chairperson
* Mr Bhal Chakranarayan	(retired: 06 October 2022)
+ Dr Colin Martin	
* Mr Colin Osborne	Chairperson
* Dr DPN Prasad	(appointed: 05 October 2022)
* Mrs Helen Lea Fernandes	
+ Dr Hla Hla Caroline Aye	
+ Pastor Lok Thapa	(appointed: 05 October 2022)
+ Mr Paul Emans	(retired: 06 October 2022)
* Mr Philip Putman	Hon. Treasurer
* Prof Warwick Britton	
+ Prof Ekanem Braide	

* Indicates members of the Audit Committee

+ Indicates members of the Governance Committee

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

INTERNATIONAL DIRECTOR AND COMPANY SECRETARY

Mr Brent J Morgan

RISK MANAGEMENT

Risk reviews were conducted during the year and potential areas of risk were identified and reported to the Board.

Through the risk management processes and controls established for the charity, the Trustees assess business risks annually and are satisfied that the major risks are identified and assessed and that systems are in place to mitigate the charity's exposure to these risks. It is recognised that systems can only provide reasonable assurance that major risks have been adequately managed. Given the nature and geographical location of the programmes, there will always be some element of risk although the Mission attempts to minimise these wherever possible, by regular tele-conference and face-to-face meetings.

The Trustees identified the following major risks:

- Sudden or dramatic drop in income which disturbs the work in the field.
- Inappropriate action against children and other vulnerable people by staff and volunteers.
- Loss of leprosy expertise in The Leprosy Mission.
- Inability to recruit or retain appropriately skilled staff due to low salary levels.
- Serious security and safety incidents in the areas where The Leprosy Mission works.
- Lack of beneficiary participation in The Leprosy Mission's decision making process.
- Failure to secure our information systems from attack could lead to loss of data and even put people at risk, leading to reputational damage, regulatory breach and fines.

The Trustees continue to monitor the changing landscape and the impact of COVID-19 on the Mission.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

The Trustees consider the Board of Trustees, the International Director of the Mission and the Chief Executive Officer of TLM Trading to comprise the key management personnel of the group.

All Trustees give of their time freely and no director received remuneration in the year.

The pay of the key management personnel and all staff are reviewed annually and normally increased in accordance with average earnings to reflect a cost of living adjustment. In view of the nature of the charity, the Trustees benchmark against pay levels in other similar charities.

POLICIES

Grant Making

Grants are given annually to programmes which fit the vision and strategy of the Mission. All approved programmes are required to complete annual plans and budgets. The programmes also prepare annual rolling budgets for their duration or for five years maximum. Grants are paid in accordance with the approved budget, which includes annual objectives and projects' long-term goals. Each programme is thoroughly considered by the country office to ensure both feasibility and effectiveness before being reviewed in accordance with the Programme Approval Policy.

Programmes are then monitored throughout the life of the project by the relevant country office and come under the scrutiny of regular internal audit and an evaluation process.

POLICIES (Continued)

Investment

Management of the funds is conducted in accordance with the Articles of Association and within agreed policies and guidelines set and monitored by the Audit Committee.

Specific ethical guidelines have been given to the investment managers to avoid investment in companies significantly involved in alcohol, tobacco products, gambling, armaments or pornography, and also to consider the Environmental, Social and Governance (ESG) methods of any company which might contravene the objectives and values of the Mission. The performance of the fund is measured against an asset allocation of equal split between UK equities and bonds and overseas equities and bonds (see page 12). Investment decisions are based upon long- term considerations and on a total return basis.

The investment manager is appointed under the delegated authority given to the Audit Committee and their performance is reviewed on a rolling three year cycle. Rathbone Investment Management Limited were appointed as investment managers.

Safeguarding

The Leprosy Mission takes safeguarding seriously and has global and local policies and procedures in place, which are regularly reviewed. We have a zero-tolerance approach to serious misconduct.

The Leprosy Mission has policies, procedures and guidelines, including but not restricted to:

- Policies and procedures for protecting children and vulnerable adults
- Safeguarding Code of Conduct
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval document
- Project monitoring and evaluation guidelines
- Risk management policies and procedures
- An independent whistleblowing service (Safecall)
- Safeguarding discussions with partners across the 30 countries we support, sharing our new policies and procedures and outlining a plan for further training.
- An appointed Global Safeguarding Advisor to support the Global Fellowship members
- An appointed Global Designated Safeguarding Officer
- Appointed Designated Safeguarding Leads within in all our members countries
- The appointment of a Trustee, Anne Ratliff with responsibility for safeguarding.
- A Global Training Programme and Forums to build the capacity of our Designated Safeguarding Leads in TLM member countries.

POLICIES (Continued)

Safeguarding is a standing item in the TLMI Board agenda and in Member countries Boards agendas. We have continued our commitment to upholding the highest standards of safeguarding, ensuring that our safeguarding measures are robust and reflect the environments in which we work. We have continued to broaden our approach, increasing our ability to safeguard staff, the adults we work with and volunteers, while remaining steadfastly committed to safeguarding children.

During 2022, The Leprosy Mission International received eight safeguarding concerns – the allegations made were related to; six for sexual harassment, one for sexual abuse, one for physical assault, of which four were substantiated, two were inconclusive and two were referred to the appropriate external bodies that were directly responsible to action response and therefore were not dealt with by TLM. One of the eight concerns received was deemed a serious incident and was reported to the Charity Commission of England and Wales. The Leprosy Mission continues to collect learning from these reports and endeavours to make the necessary changes to our policy and practice to ensure, we proactively protect the dignity and rights of every person.

Management

The Board-appointed International Director is responsible for strategy, planning and the daily management of operations. The International Director is supported by a senior leadership team who have delegated authority for key aspects of the Mission's operations.

The International Director reports to the Trustees on progress against the indicators and targets in the Global Strategy. The International Director and appropriate members of the senior leadership team attend and report at meetings of sub-committees.

A five-year strategy for The Leprosy Mission was developed to ensure that the work of The Leprosy Mission is working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination. Implementation commenced in 2019, the progress is discussed within the Achievements and Performance.

There is a policy for the setting of the remuneration of the International Director. The Chair of Trustees in conjunction with Head of People appraise the International Director's performance annually and establish any increase in line with the Consumer Price Index (CPI) which applies to all staff.

The systems of internal control are designed to provide reasonable but not absolute assurance against misstatement or loss. These include:

- The Global Strategic Plan approved by the Trustees
- Quarterly consideration by the Trustees of the management accounts, variance from budgets and nonfinancial performance indicators
- Delegation of authority and segregation of duties
- Identification and management of risks

Employment of People Affected by Leprosy and People with Disabilities

Globally, The Leprosy Mission employs numerous staff who have been personally affected by leprosy. This is estimated at between five and ten per cent of the total number of staff. In 2022, The Leprosy Mission International employed one staff affected by leprosy but actively encouraged people with disabilities with appropriate skills and experience to apply for vacant positions. There is one person affected by Leprosy serving as a Trustee.

Staff Development

Training and developing our staff remain a key activity as The Leprosy Mission International (and the TLM Global Fellowship) strives to serve those affected by leprosy. We developed a tailor-made leadership development programme which incorporates a number of leadership skills development training using external providers. The programme is aimed at training all senior leaders and second tier leaders within the organisation.

POLICIES (Continued)

Reserves

In determining the level of operational reserves, the Board recognises the global organisation's need for a centrally invested reserves to provide operating capital and as a contingency or hardship fund to support members to overcome short-term financial challenges. The Board has set a policy range for the reserves taking into account factors that include: the unpredictability of exchange rates, donor income and investment values and the potential impact of these events upon our programmes (refer to page 12).

Monitoring

Against each of the medium to long-term strategies the Board has identified a number of targets/indicators which need to be met. The organisation monitors the effectiveness of the strategy on an annual basis and reports its findings to the Board to ensure that the organisation achieves the target which has been set.

Public Benefit Statement

The Trustees of the charity have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission and the work of The Leprosy Mission to further the public benefit is explained in this report.

OBJECTIVES AND ACTIVITIES

In September 2018, on the Board's recommendation, the Members approved a five-year strategy.

Zero Leprosy Transmission

The Leprosy Mission Will:

- Implement, and promote with key partners, a combined approach to tackling leprosy in key endemic areas which includes:
 - data collection and mapping
 - active case finding
 - contact tracing
 - chemo/immuno-prophylaxis
 - health facility staff skills
 - targeted community awareness raising and partnerships
 - treatment completion
- Collaborate and partner with national and local governments.
- Invest in succession planning, training, and new technology-based methods of communication.
- Utilise our research skills and presence to develop, investigate and trial new innovations related to understanding transmission; early diagnosis; monitoring relapse and anti-microbial resistance; and combined approaches to reducing transmission.

We will work to improve:

- The focus of TLM resources on key endemic areas and the effectiveness of initiatives targeted at reducing leprosy transmission.
- Government ownership of leprosy detection and treatment, integrated with government health systems where possible.
- The retention, extension and availability of leprosy expertise.
- The effectiveness of leprosy-related innovations and the evidence base to inform policies, strategies and activities.

OBJECTIVES AND ACTIVITIES (Continued)

Impact by the End of 2023:

Earlier detection and treatment of new leprosy cases.

Our Future Ambition:

Zero transmission of leprosy by 2035.

Towards Zero Leprosy Disability

The Leprosy Mission Will:

- Support governments and other health partners (or undertake ourselves where necessary), to conduct surveillance, including disaggregated data collection and mapping, and to detect and manage neuritis/reaction as well as to undertake research into reaction management.
- Increase our focus on the inner wellbeing of people affected by leprosy in our work, knowing what to look for, how to support and where to direct for professional help.
- Collaborate with governments and other health partners (or undertake ourselves where necessary) to address secondary impairments, including ulcer care, eye care and reconstructive surgery.
- Enable leprosy-affected people's organisations, disabled people's organisations, self-help groups and churches to facilitate community level self-care and emotional support for persons affected by leprosy.

We will work to improve:

- The timely detection, monitoring, and treatment of impairments of the eyes, hands and feet.
- The holistic approach to supporting people affected by leprosy to overcome their disabilities.
- Access to rehabilitation services at community, district and referral level for people affected by leprosy.
- The self-management of impairments.

Impact by the End of 2023:

Reduced disability burden in people affected by leprosy.

Transformation of physical, mental, emotional and spiritual wellbeing of people affected by leprosy.

Our Future Ambition:

Healing, dignity and life in all its fullness.

Towards Zero Leprosy Discrimination

The Leprosy Mission Will:

- Enable leprosy-affected people's organisations, disabled people's organisations, self-help groups, leprosy champions and individuals affected by leprosy to challenge injustice and self-advocate for their rights and entitlements.
- Undertake targeted community-level advocacy and the development of livelihood skills for people affected by leprosy.
- Encourage and facilitate peer support for people with self stigma.
- Tackle discriminatory laws and official practices, by lobbying UN bodies and national government legislators.

OBJECTIVES AND ACTIVITIES (Continued)

We will work to improve:

- Participation in public and social life; awareness raising of rights; a stronger voice of people affected by leprosy; the inclusion of people affected by leprosy in the disability 'movement'.
- The opportunity for people affected by leprosy to have a sustainable livelihood.
- The feelings of worth and value felt by people affected by leprosy.
- The performance of national governments in implementing the relevant international treaties impacting people affected by leprosy; and also the amount of action taken to repeal, amend or abolish discriminatory legislation and practice.

Impact by the End of 2023:

- Greater inclusion of, and justice for, people affected by leprosy and disability.
- People affected by leprosy confidently standing up for their rights.

Our Future Ambition:

• Zero discrimination against people affected by leprosy.

Christ-centred

The Leprosy Mission Will:

- Reinforce our integral mission principles
- Invest resources in growing the spiritual health and gifting of our leaders and people
- Understand, define, and put into contextual practice, effective and intentional church partnerships
- Put prayer at the heart of our work and decision-making

We will work to improve:

- Our understanding and practice of integral mission
- Our understanding and practice of our Christian identity and values
- The number and quality of our church partnerships
- Our understanding and practice of prayer

Impact by the End of 2023:

- Spiritual growth of TLM's people
- The body of Christ taking greater ownership of the God-given mission to love and include those affected by leprosy

Our Future Ambition:

• Transformation and Life in all its Fullness for people affected by leprosy

OBJECTIVES AND ACTIVITIES (Continued)

The Leprosy Mission Enabled

The Leprosy Mission Will:

- Provide leadership and development; staff care; adopt intentional organisational development to be 'fit for the future'; trial, learn from, share and scale up the use of new technology and innovation; and facilitate the sharing of resources and support amongst TLM Members
- Support all TLM Members with their fundraising; contribute to the business case for the defeat of leprosy; identify new ways to tell the story of leprosy / develop consistent and coherent messages; connect with new audiences; promote the collaboration and sharing of fundraising resources across the Global Fellowship
- Adopt a global advocacy campaign
- Actively seek and engage in global and local partnerships

We will work to improve:

- Leadership at all levels; an organisational culture in which our people are enabled to achieve their full potential; healthy working environments where people feel engaged and included and where wellbeing is valued; our ability to harness innovation and technology
- Our competence, capacity, confidence and joy in unrestricted and institutional fundraising
- Speaking with one TLM voice, based on the evidence of our practice
- TLM's contribution to shared impact in defeating leprosy and transforming lives

Impact by the End of 2023:

- An agile TLM Fellowship, with Members and people who are 'fit for the future' (resilient, stronger, healthier and more sustainable)
- We will raise £40 million per annum; we will cost-effectively increase unrestricted income by 35%
- A renewed global, national and local commitment to defeating leprosy and promoting inclusion
- TLM known as a leading collaborative player

ACHIEVEMENTS AND PERFORMANCE

The Trustees have identified a number of achievement indicators, based on the strategic plan, against which they monitor the performance of the organisation. The Covid-19 pandemic has affected most of our programmes and the achievement in 2021-2022 reflects this.

Organisational Activities

Advocacy (Zero Discrimination and enabling The Leprosy Mission's work)

TLM's advocacy work became increasingly important during 2022 due to the devastating impact of the covid pandemic on persons affected by leprosy. TLM worked closely alongside the UN Special Rapporteur for leprosy discrimination, Professor Alice Cruz, to ensure that the conditions facing persons affected by leprosy during the pandemic were highlighted to governments and duty bearers.

TLM continued its work in coalition with other organisations in order to amplify its advocacy positions and global voice. In 2022 our International Director, Brent Morgan, was appointed to the role of President of ILEP (The International Federation of Anti-Leprosy Associations). We also worked alongside persons affected organisations to ensure their voices were heard at a global level.

ACHIEVEMENTS AND PERFORMANCE (Continued)

We continued to engage with UN bodies and mechanisms in 2022. This included making submissions to the UN Universal Periodic Review for Myanmar and Nepal, and having a person affected by leprosy, Mr U Soe Win from Myanmar, speak at the UNCRPD State Parties Conference. TLM also hosted a side event at the UNCRPD State Parties Conference with five persons affected by leprosy presenting as panel speakers.

Income (Enabling The Leprosy Mission's work)

In 2022, donation income was £16,185,527 (2021: £14,792,796) which was an increase of almost 10% compared to previous year). This was a remarkable income performance given the global economic slowdown and global political unrest through 2022.

Public Health (Zero disability and zero transmission)

In almost all the countries where we work, leprosy services have been integrated into mainstream health care, which is important for reducing stigma and to make leprosy treatment sustainable. However, one of the consequences has been less attention to leprosy: the number of new cases has ceased to fall and there is the risk in some areas with weaker health services that new cases will begin to increase.

The Leprosy Mission still provides effective training to government medical staff to ensure that people affected by leprosy are given the high-quality treatment they need. In 2022 we gave technical assistance to governments in more than 18 countries. We also provided at least 52,016 training days for TLM staff, government health staff and other NGOs in leprosy (2021: 40,894).

Hospitals (Zero disability and zero transmission)

In many countries, hospitals supported or owned by TLM are centres of excellence, providing specialised care to leprosy-affected people and appropriate forms of healthcare to the surrounding communities.

These community hospitals provide a variety of in- and out-patient services. Leprosy and non-leprosy patients are treated together which helps reduce stigma and segregation.

In 2022 we supported 16 TLM supported hospitals and another 19 partner hospitals. The hospitals provided 10,798 in-patients with care for leprosy related conditions (2021:7,455). We performed 4,057 (2021:3,363) reconstructive and eye surgeries related to leprosy.

Disability care and prevention (Zero disability)

If leprosy is not diagnosed quickly enough, nerves are damaged and disability is an inevitable consequence. An estimated 2-3 million people are disabled due to leprosy.

Self-care groups provide an environment where people can share problems, encourage each other and learn how to look after themselves to prevent worsening disabilities.

In 2022 we provided assistance to 348 self-care groups, which included 4,657 participants (2021: 394) groups with 6,029 participants).

In 2022 TLM provided 27,641 people (2021: 22,338) with footwear and orthopaedic devices to protect their insensitive feet from further damage or disability.

ACHIEVEMENTS AND PERFORMANCE (Continued)

Community development (Zero discrimination)

Leprosy is not just a physical disease, it has social consequences. Therefore community development is an important part of TLM's work. We encourage leprosy-affected people to set up local community or disability groups; together they can save money and come up with plans for improving their communities and increasing their income. In some countries these self-help groups are amalgamated into larger cooperatives to better meet their members' needs.

In 2022 we supported 2,290 self-help groups and cooperatives with 26,463 participants (2021: 2,229 groups with 27,879 participants).

In 2022 we built or renovated 277 low-cost homes (2021: 610) for leprosy-affected people in poverty, and enabled 9,498 people to access new or renovated water or sanitation facilities (2021: 4,505).

Education (Zero discrimination)

Training and education provide leprosy-affected people and their families a means to break free from the cycle of poverty. In 2022 we provided scholarships for formal education to 3,744 children or young people (2021: 2,830). We provided vocational training or apprenticeships to 2,601 young people (2021: 1,990). At TLM's own Vocational Training Centres in India we trained 3,281 young people in marketable skills, setting them up for life (2021: 695).

Research (Zero transmission, zero disability, zero discrimination, and enabling The Leprosy Mission's work)

Through research, the Mission can find new ways to understand leprosy and to detect, treat and care for leprosyaffected people. TLM is exceptionally well-placed through its research laboratories and its extensive field and hospital-based research programmes to make a major contribution to world knowledge on leprosy. The total number of research projects funded during 2022 was 49 (2021: 49).

Church engagement (Christ-centred and Enabling The Leprosy Mission's Work)

Our work is sustained by the prayerful giving of churches all across the world. Their support can come in the form of donations, volunteering, fundraising activities, and more. In total we have 5,940 (2021: 5,782) churches who are giving to our work.

Life in all its fullness (Christ-centred)

Our desire to see people living life in all its fullness is informed by a Bible verse. Jesus said "I have come in order that you may have life – life in all its fullness" (John 10:10). Through our self-help groups, livelihood support, and community development we are working to provide fullness of life for people affected by leprosy and people in communities affected by leprosy. However, we are also committed to ensuring that the staff of The Leprosy Mission worldwide are nurtured and encouraged so that they can live life in all its fullness. Our staff engagement work received particular recognition in 2022 when it won an Agenda award for the number of staff who would recommend The Leprosy Mission as a place to work.

FINANCIAL PERFORMANCE

The consolidated surplus for the year was £814,106 (2021: £368,660) before reporting the unrealised gains and losses of investments. Remittances include £1,079,554 of restricted funds for building projects in Nepal, Hospital and Research activities which are carried over into 2023 and will be expended. Investment loss during the year was £1,177,761 (2021: Gain £700,629).

The Board is thankful for the continued support from TLM Fellowship Member Countries and other donor organisations. The field programmes are continuing to develop in line with the Mission's strategy, giving increased focus on community programmes, which include both health development and rehabilitation. Many of the hospital programmes that the Mission supports provide services for non-leprosy patients, which in turn provide a local source of income for the hospital as well as providing general medical care to the local community.

FINANCIAL PERFORMANCE (Continued)

Although TLMI does not directly engage in fundraising activity, TLMI has taken steps to strengthen support for Members who do. The appointment of Head of Fundraising Development was made with the specific intention to encourage and assist activities by Members to increase unrestricted donation income for Global Fellowship projects. This has been achieved, with the implementation of Fundraising Cycle (Ask-Thank-Feedback) methodology by Fundraising member countries. We have received no complaints about fundraising and we have a complaint policy in place should any be received in the future.

Total expenditure of the charity in the year amounted to $\pounds 15,742,060$ (2021: $\pounds 14,927,397$) of which $\pounds 15,032,274$ (95%) (2021: $\pounds 14,277,311$ (96%)) was attributable to charitable activities. Major programmes supported in 2022 are listed in Note 6 of the Accounts and they continue to represent a wide spread of activities across 18 countries.

Total support costs by the charity to TLM Fellowship Member countries are analysed in Note 7b of the accounts and amounts to 8% (2021: 7.4 %) of the total income of the charity.

Investment

Rathbone Investment Management Ltd was re-appointed on 29 March 2021 as the investment manager. Their performance is monitored quarterly and on a rolling three-year basis. Trustees have set an investment strategy that reflect the following investment objectives; generating strong investment returns, managing cash flow requirements, protecting the financial position, minimising long term costs and ethical, environmental, social and governance considerations. The asset allocation would normally fall within 60% of Equity (UK/Overseas) and 40% of fixed interest (UK/Overseas). The investment manager is expected to outperform the benchmark given to him by the Audit Committee. The performance has been monitored by management and the Treasurer on a quarterly basis.

In the year ended 31 December 2022 the fund achieved a return of (10.2)% (2021: 14.9%) against the benchmark of (12.1)% (2021: 9.6%).

Reserves Review

During the year the Board affirmed the continuing need to hold adequate reserves. The Board has approved a reserve policy with a number of components, which in combination result in a guideline operational reserve level to be between £3 million (minimum) and £4 million (maximum). The current reserve policy was agreed in 2021 and the next review will be done 2024. The free reserve level at 31 December 2022 is £4,409,471 (2021: £4,828,758). With the current global political climate, the Trustees are satisfied with the reserve level which is above the upper limit set by them. Further, for 2022, the Mission is working with a deficit budget of £ (235,000). Trustees approved to spend £500,000 in 2024-25 from the reserves on projects that have innovative ideas/initiatives to achieve the goal of "Zero Leprosy transmission by 2035"

In addition, an amount of $\pounds 4,361,006$ is held in bank and investments as restricted funds listed in Note 20. An amount of $\pounds 2,070,465$ is held as designated funds as listed in Note 19.

Going Concern

The directors have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The directors have made this assessment in respect to a period of one year from the date of approval of these accounts. After reviewing the company's forecasts and projections, which are being regularly updated, the directors are of the opinion that the company will have sufficient resources to meet its liabilities as they fall due.

The Board of Trustees consider that there are no material uncertainties with respect to going concern and accordingly, the directors continue to adopt the going concern basis in preparing these financial statements.

Accordingly, the Board of Trustees is of the opinion that the charity has adequate resources to continue in operational existence for the foreseeable future.

FINANCIAL PERFORMANCE (Continued)

Subsidiary Company

TLM Trading Limited is a wholly owned subsidiary of The Leprosy Mission International and its results for the year have been consolidated with those of The Leprosy Mission International and reported in the Financial Statements.

TLM Trading Limited has three main objectives which are integral to the work of the Mission. The first objective is to raise financial support for The Leprosy Mission. The second objective is to develop products produced by people affected by leprosy and to sell these products to customers and the third is to raise the profile of The Leprosy Mission through all of the trading activities.

In 2022, the income of the trading company was £1,801,505 (2021: £2,199,557) and the company made a loss before taxation, before pension deficit liability of £20,676 (2021: profit £94,526). Customers of TLM Trading Limited donated an amount of £503,069 (2021: £677,280) to TLM Supporting Countries through donations and Gift for Life.

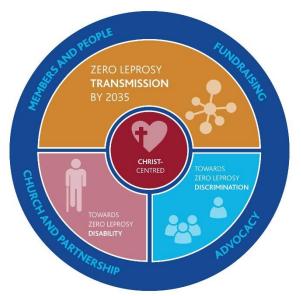
Special Pension Account

A lump sum of £1 million was paid into an escrow account on 11 January 2012. Under the terms agreed release of funds from the escrow account to The Leprosy Mission Central Pension Scheme or to the employer would occur after an actuarial valuation when the funding level of the scheme reaches below 80% or combined funding level exceeds 108%. The Scheme actuary would issue a release notice with an amount sufficient to either increase the funding level of the scheme to 80% or to reduce the value to 108% of the statutory funding objectives.

The Leprosy Mission International (Principal Employer) and the Trustees agreed by Deed dated 30 June 2015 that the assets held in the escrow account would transfer to a Special Pension Account to be held by The Leprosy Mission International under similar terms to the escrow account. By agreement with the Pension Fund Trustees, The Leprosy Mission International agreed to pay pension contribution into the Special Pension Account.

The results of the 31 December 2018 triennial valuation showed that the Combined Funding Level of the Scheme was 111% and that the excess funds above the 108% trigger were £706,000. Originally, the Trustees and the Employers agreed that a refund of £600,000 would be taken by TLMI on behalf of all the Employers. After further discussion, it was agreed that the refund amount should be £360,000 and will be paid in equal monthly instalments of £15,000 over a 24-month period from 4 October 2020 to 4 October 2022.

FUTURE PLANS



Global Strategy

During 2018 the Members of The Leprosy Mission Fellowship adopted a new five year global strategy for 2019 – 2023. The International Office will undertake the necessary leading, inspiring, facilitating and enabling roles as the Mission implements this new strategy and we will work with our stakeholders to monitor our impact. Due to the delay in project implementation caused by Covid-19 lockdown it was agreed that this Strategy be extended for another year. A mid-term strategy review took place in 2022 and the strategy was updated to reflect the recommendations.

Our long term goal is that we will see zero transmission of leprosy by 2035; in line with this we have the following strategic priorities that also tie in with our other two focus areas (disability and discrimination).

FUTURE PLANS (Continued)

Towards Zero Leprosy Transmission

To contribute to zero leprosy transmission we want to bring about earlier detection and treatment of new leprosy cases. We will do this by improving the focus of TLM resources on key leprosy endemic areas and the effectiveness of initiatives targeted at reducing leprosy transmission. We will seek to improve government ownership of leprosy detection and treatment, integrated with government health systems where possible. We will improve the retention, extension and availability of leprosy expertise and we will improve the effectiveness of leprosy-related innovations and the evidence base to inform policies, strategies and activities.

Towards Zero Leprosy Disability

Our future ambition is that people affected by leprosy are able to experience healing, dignity and life in all its fullness. By 2023 we want to see significant improvements in the reduced disability burden in people affected by leprosy and transformation of the physical, mental, emotional and spiritual wellbeing of people affected by leprosy. We will do this by improving the timely detection, monitoring, and treatment of impairments of the eyes, hands and feet; by taking a holistic approach to supporting people affected by leprosy to overcome their

disabilities; by improving access to rehabilitation services at community, district and referral level for people affected by leprosy; and by improving the self-management of impairments.

Towards Zero Leprosy Discrimination

We want to see zero discrimination, with greater inclusion of, and justice for, people affected by leprosy and disability. We will support improvements in people affected by leprosy confidently standing up for their rights; in participation in public and social life; in awareness raising of rights; a stronger voice of people affected by leprosy; and the inclusion of people affected by leprosy in the disability 'movement'. We will support improvements in the opportunities for people affected by leprosy to have a sustainable livelihood and the feelings of worth and value felt by people affected by leprosy. We will support improvements in the performance of national governments in implementing the relevant international treaties impacting people affected by leprosy; and also the amount of action taken to repeal, amend or abolish discriminatory legislation and practice.

Christ-Centred

Our Christian identity is at the very heart of our work. The Leprosy Mission was established with a holistic vision of transformation of the Gospel through working to serve people affected by leprosy, who had a special place in Jesus' earthly ministry. To achieve our aims as a Christian leprosy-focused organisation, we will therefore: reinforce our integral mission principles, work through local churches, develop the spiritual gifts of our people, and put prayer at the heart of our work and decision-making.

Enabling The Leprosy Mission to achieve its goal

In order to deliver on this strategy, we will intentionally invest in four key enabling areas: Members and People, Fundraising, Church and Partnership, and Advocacy. We will be an agile TLM Fellowship, with Members and people who are 'fit for the future' (resilient, stronger, healthier and more sustainable). We will do this by improving leadership at all levels; by strengthening an organisational culture in which our people are enabled to achieve their full potential; by developing healthy working environments where people feel engaged and included and where wellbeing is valued; by improving our ability to harness innovation and technology. We will raise £40 million per annum by the end of 2023; cost-effectively increasing unrestricted income by 35%. To do this we will improve our intention, competence, capacity, confidence and joy in unrestricted and institutional fundraising. We want to see a renewed global, national and local commitment to defeating leprosy and promoting inclusion. We will speak with one TLM voice based on the evidence of our practice. We will be known as a leading collaborative player, partnering with like-minded organisations to defeat leprosy and transform lives.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare Financial Statements for each financial year, which give a true and fair view of the charity and group's financial activities during the year and of the charity and group's financial position at the end of the year. In preparing those Financial Statements giving a true and fair view, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and the Charities Statement of Recommended Practice have been followed
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Mission will continue in operation.

The Trustees also confirm that, so far as each of the Trustees is aware at the time the report is approved:

- There is no relevant audit information of which the company's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Mission and which enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the

Mission and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PRINCIPAL ADVISORS

Bankers Barclays Bank plc 8 George Street Richmond Surrey TW9 1JU Pension Scheme Actuaries First Actuarial LLP Network House Basing View Basingstoke Hampshire

RG21 4HG

Investment Managers

Rathbone Investment Management Ltd 8 Finsbury Circus London EC2M 7AZ

Auditors

Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG

The Report of the Trustees and Financial Statements for the year ended 31 December 2022 and the Prayer Guide for the current year can be obtained from the office of TLM International at 80 Windmill Road, Brentford, Middlesex, England TW8 0QH or can be downloaded from our website at www.leprosymission.org.

A resolution to re-appoint Haysmacintyre LLP as auditors of the company will be proposed at the forthcoming Annual General Meeting.

This report was approved by the Trustees and signed on their behalf by:

She

Mr Colin Osborne

Chairperson

29 June 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LEPROSY MISSION INTERNATIONAL

Opinion

We have audited the financial statements of The Leprosy Mission International for the year ended 31 December 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 December 2022 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE LEPROSY MISSION INTERNATIONAL (Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement set out on pages 14&15, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity and company law applicable in England and Wales , and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011 and payroll taxes.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE LEPROSY MISSION INTERNATIONAL (Continued)

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risk was related to income recognition. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reviewing the controls and procedures of the group relevant to the preparation of the financial statements;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates, in particular provisions and recognition of grant expenditure; and
- Reviewing the assumptions and judgements used by the scheme actuary in relation to the Charity's pension scheme.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

7

Vikram Sandhu (Senior Statutory Auditor) For and on behalf of Haysmacintyre LLP, Statutory Auditors 10 Queen Street Place London EC4R 1AG

Date: 31 July 2023

THE LEPROSY MISSION INTERNATIONAL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022 (Incorporating an Income and Expenditure Account)

		Unrestricted		2022	2021
	NT .	Fund	Restricted Fund	Total	Total
NGOME FROM	Notes	£	£	£	£
INCOME FROM	2		16 195 507	16 195 507	14 702 706
Donations	3	-	16,185,527	16,185,527	14,792,796
TLM Trading Ltd: Non-charitable subsidiary	4	1,766,505	-	1,766,505	2,164,557
Income from investments	5a	-	144,284	144,284	102,968
Gain on Disposal	C1	-	-	-	-
Other income	5b	23,996	222,267	246,263	285,794
TOTAL INCOME	_	1,790,501	16,552,078	18,342,579	17,346,115
EXPENDITURE ON					
Cost of raising funds		-	674,785	674,785	615,086
TLM Trading Ltd expenditure	4	1,821,414	-	1,821,414	2,085,058
	_	1,821,414	674,785	2,496,199	2,700,144
Expenditure on Charitable Activities					
Nepal Trauma Centre		-	408,450	408,450	-
Covid-19 Emergency Relief		-	-	-	976,734
Public health		-	2,741,200	2,741,200	2,487,208
Hospitals		-	2,433,365	2,433,365	2,207,896
Disability care & prevention		-	4,016,518	4,016,518	3,644,358
Community development		-	3,151,647	3,151,647	2,859,624
Education		-	1,533,494	1,533,494	1,423,161
Research		-	747,600	747,600	678,330
Total Expenditure on Charitable Activities		-	15,032,274	15,032,274	14,277,311
TOTAL EXPENDITURE		1,821,414	15,707,059	17,528,473	16,977,455
NET (EXPENDITURE) INCOME BEFORE RECOGNISED GAINS	_	(30,913)	845,019	814,106	368,660
RECOGNISED GAINS	_				
Net (loss) gain on investment assets		(534,336)	(643,425)	(1,177,761)	700,629
NET INCOME	_	(565,249)	201,594	(363,655)	1,069,289
Other Recognised gains /(losses)					
Change in fair value of derivatives	20	-	(1,054)	(1,054)	128,487
Net movement in funds for the year		(565,249)	200,540	(364,709)	1,197,776
Balance brought forward at 1 January 2022		7,045,185	4,160,466	11,205,651	10,007,875
Balance carried forward at 31 December 2022	_	6,479,936	4,361,006	10,840,942	11,205,651
2 marte currica for ward at of December 2022	_	,	.,	10,010,714	11,200,001

None of the activities were acquired or discontinued during the above two financial years.

All the activities of the charity are continuing.

The notes on pages 23 to 41 form part of these Financial Statements.

THE LEPROSY MISSION INTERNATIONAL A Company Limited by Guarantee, Registered Company Number: 3591514 CONSOLIDATED AND CHARITY BALANCE SHEETS AT 31 DECEMBER 2022

		Consoli	dated	Charity		
	Notes	2022	2021	2022	2021	
		£	£	£	£	
FIXED ASSETS						
Fixed assets	10	794,217	789,389	743,370	785,190	
Building Improvements	10	583,588	700,069	583,588	700,069	
Investments	11	7,043,729	8,236,189	7,736,389	8,963,160	
		8,421,534	9,725,647	9,063,347	10,448,419	
CURRENT ASSETS						
Stocks	12	216,133	320,487		-	
Debtors	13	1,245,216	1,464,967	1,217,304	1,415,443	
Prepayments	14	180,024	138,209	180,024	138,209	
Accrued income from supporting councils		94,739	292,602	94,739	292,602	
Cash at bank and in hand						
Held in sterling		2,300,156	1,317,101	2,252,002	594,430	
Held in other currencies		785,349	207,348	35,349	207,348	
		4,821,617	3,740,714	3,779,418	2,648,032	
CURRENT LIABILITIES						
	15	(2,027,222)	(1.976.209)	(1, (2), (0, 27))	(1, 500, 200)	
Creditors due within one year NET CURRENT ASSETS	15	$\frac{(2,027,323)}{2,794,294}$	(1,876,298) 1,864,416	(1,626,937) 2,152,481	(1,506,388) 1,141,644	
NEI CORRENI ASSEIS		2,794,294	1,004,410	2,132,401	1,141,044	
TOTAL ASSETS LESS CURRENT		11,215,828	11,590,063	11,215,828	11,590,063	
LIABILITIES		11,210,020	11,0 > 0,0 00	11,210,020	11,0 > 0,0 00	
CREDITORS DUE AFTER ONE YEAR	16	(374,886)	(384,412)	(374,886)	(384,412)	
NET ASSETS	10	10,840,942	11,205,651	10,840,942	11,205,651	
FUNDS						
Unrestricted funds						
General reserve		4,409,471	4,828,755	4,409,471	4,828,755	
Designated funds:						
Fixed assets used by the Mission	19	1,256,205	1,364,058	1,256,205	1,364,058	
Fixed assets held on behalf of supporting						
councils	19	121,600	125,400	121,600	125,400	
TLM Trading Ltd (investment)	19	692,660	726,971	692,660	726,971	
		6,479,936	7,045,184	6,479,936	7,045,184	
Restricted - other funds	20	1,293,638	520,562	1,293,638	520,562	
Restricted - derivatives fair value	20	(5,404)	(4,350)	(5,404)	(4,350)	
Restricted - Special pension account	20	3,072,772	3,644,255	3,072,772	3,644,255	
		10,840,942	11,205,651	10,840,942	11,205,651	

General reserve for 2022 includes an amount of £1,080,341 (2021: £2,419,794) being the revaluation reserve in respect of accumulated unrealised investment gains.

The results of the charity (TLMI) before consolidation show a total income of £16,590,474 (2021: £15,245,948) and expenditure of £15,742,060 (2021: £14,927,397) resulting in a profit before realised and unrealised investment gains/(losses) of £848,414 for the year. The result was a loss of £330,401 after recognising the investment gain for the year.

The notes on pages 23 to 41 form part of these Financial Statements.

Approved and authorised for issue by the Trustees on 29 June 2023 and signed on their behalf by:

The

Lie Mitzen

Chairman: Mr. Colin Osborne

Treasurer: Mr Philip M Putman

THE LEPROSY MISSION INTERNATIONAL CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

		2022	2021
		£	£
Cash generated by operating activities	Note A	1,777,978	77,807
Cashflows from investing activities			
Investment income		144,284	102,968
Interest paid		(9,346)	(51,524)
Purchase of tangible fixed assets		(76,938)	(39,072)
Disposal of tangible fixed assets		-	-
(Increase) / Decrease in cash available for investment		(92,339)	17,912
Purchase of investments		(1,339,405)	(1,269,320)
Sale of investments		1,156,822	1,210,677
Increase in cash in the year		1,561,056	49,448
Cash at the beginning of the period		1,524,449	1,475,001
Cash at the end of the period		3,085,505	1,524,449

Note A: Reconciliation of net incoming resources before revaluation to net cash inflow from operating activities.

	2022	2021
	£	£
Net movement in funds in year	(364,709)	1,197,776
Losses / (Gains) on investment	1,177,761	(700,629)
Change in fair value of derivatives	1,054	(128,487)
Investment income	144,284	102,968
Interest paid	9,346	51,525
Depreciation charge	188,590	172,360
Decrease / (Increase) in stock	104,354	(154,487)
Decrease / (Increase) in debtors	219,751	(137,240)
(Increase) / decrease in prepayments	(41,815)	20,924
Decrease / (Increase) in accrued income	197,863	(58,984)
Increase / (decrease) in creditors	141,499	(287,919)
Net cash inflow from operating activities	1,777,978	77,807

NOTE 1. ACCOUNTING POLICIES

a) Basis of Accounting

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

b) Consolidation

These Financial Statements consolidate the results of The Leprosy Mission International and TLM Trading Ltd., its subsidiary, on a line by line basis. A separate Statement of Financial Activities for The Leprosy Mission International is not presented because the charity has taken advantage of the section 408 of the Companies Act 2006.

c) Going Concern

The accounts are approved during a period where there is much uncertainty as a result of the emergence and international spread of a coronavirus (COVID-19). The Mission is well placed to manage the business and risks we face. We are supported by a strong cash flow, a sufficient level of resources, a good relationship with supporting countries and other organisations to continue supporting the leprosy work. Our planning processes including financial projects take into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure.

We acknowledge our pension fund obligation and the results of the 31 December 2018 triennial valuation showed that the Combined Funding Level of the Scheme was in surplus.

The Mission therefore believe that there are no material uncertainties that call into doubt the ability of the Mission to continue as a going concern for the foreseeable future (being at least one year from the date of approval of the financial statements).

d) Income

Income from Supporting Countries and Support Groups, investment income and interest on deposits are dealt with on a receivable basis. All income is included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and receipt is probable.

e) Fund Accounting

General unrestricted funds include movements on general funds. They are available for use at the discretion of the Trustees for the furtherance of the Mission's work.

Designated funds are amounts which have been put aside at the discretion of the Trustees which represent net book value of fixed assets in use by the Mission and the investment value of TLM Trading Limited (see note 19).

Restricted funds are amounts which have been given to the Mission for specific purposes and are further detailed in note 20.

f) Tangible Fixed Assets and Depreciation

Fixed assets are stated at cost less depreciation. Except freehold land, the depreciation is calculated to write off the cost of fixed assets by equal annual instalments over their expected useful life as follows: Freehold and Leasehold property 2%, Building Improvement 10%, Equipment 20%, Computers 33%. The Mission capitalises assets above the value of £500.

Impairment reviews are conducted when events and changes in circumstances indicate that an impairment may have occurred. If any asset is found to have a carrying value materially higher than its recoverable amount, it is written down accordingly.

NOTE 1. ACCOUNTING POLICIES (Continued)

g) Investments

Investments are included in the Financial Statements at market value and associated realised and unrealised gains and losses are shown in the Statement of Financial Activities. Unlisted investments, which comprise the investment in TLM Trading Limited, are stated at fair value which is calculated as the net assets of the company. All income from investments is shown on an accrued basis and used for the furtherance of the Mission's work.

h) Foreign Currencies

Monetary assets and liabilities demonstrated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

i) Stocks

Stocks consist of merchandise for resale by TLM Trading Limited and are valued at the lower of cost and net realisable value. Cost is determined principally on the first in first out basis. Net realisable value is the expected price at which stock can be realised.

j) Operating Lease Agreements

Rentals under operating leases are charged to the Statement of Financial Activities as they fall due.

k) Pension Costs

The Mission operates a non-contributory defined contribution pension scheme with AVIVA. Previously it participated in a multi-employer defined benefit scheme providing benefits based upon career averaged revalued earnings, which was closed on 31 March 2013 for all employees. In accordance with FRS102, deficit funding for the pension scheme in which the Mission participates is accrued at current value in creditors falling due after more than one year. For additional information please refer to note 18.

l) Grant Making

Grants are given annually to programmes, which fit the vision and strategy approved by the Board. All programmes are required to prepare Annual Plans and Budgets. Grants are paid in accordance with the approved annual plan/budgets.

m) Taxation

The Leprosy Mission International has a wholly owned trading subsidiary, TLM Trading Limited which is a registered company in England and Wales. Part of the profit is donated by Gift Aid to The Leprosy Mission International.

The Leprosy Mission International is a registered charity and is thus exempt from tax on income and gains falling within chapter 3 of part II of the Corporation Tax Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

n) Trade Income

Revenue from TLM Trading Ltd comprises income from the sale of goods through its catalogue and online website. Where applicable, income is realised net of value added tax.

NOTE 1. ACCOUNTING POLICIES (Continued)

o) Expenditure

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated on the basis of time spent.

Cost of generating funds: Includes costs associated with activities which are directly involved in generating income for the Mission.

Charitable activities: Includes payment of grants to programmes and support costs apportioned as shown in Note 7a. Grants are paid in accordance with the budget approved by the Board.

Governance costs: Includes costs associated with the governance arrangements of the Mission which include audit fees and expenses relating to governance structure.

Support costs: Includes costs associated with the day to day management of the Mission. These costs cannot be directly associated to a particular activity of the business and accordingly are apportioned on the basis of time spent as shown in Note 7b.

p) Fair value of derivatives

The Charity has entered into foreign currency forward exchange contracts with financial institutions. Fair value is derived as the movement in the forward exchange rate that has been achieved between the dates the contract was entered into and the balance date.

q) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

r) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

s) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

t) Judgements and estimates

In preparing these financial statements, the Trustees are required to make judgements, estimates and assumptions that affect the application of the Mission's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year. Similarly, the Trustees do not consider that there are any areas of significant estimation uncertainty or judgement within the financial statements.

NOTE 2. STATEMENT OF FINANCIAL ACTIVITIES

The net movement in funds is shown after charging:

	Consolidated		Charity		
	2022	2021	2022	2021	
	£	£	£	£	
Audit fee - parent company	18,000	18,000	18,000	18,000	
- subsidiary	9,500	8,400	-	-	
Depreciation - owned assets*	184,790	168,558	156,438	164,234	
- leased assets	3,800	3,800	3,800	3,800	
Investment managers' charges	24,358	26,155		26,155	
Foreign exchange (gain)	(110,732)	(53,609)	(110,732)	(53,609)	
Bank interest	9,346	51,524	9,346	19,409	
Investment loss / (gain) on TLM Trading Ltd	34,311	(50,100)	34,311	(50,100)	

* Includes depreciation charge of Office building Improvement

NOTE 3. DONATIONS

Net donations represent funds raised by TLM Fellowship Member Countries and other donor organisations. Supporting Member Countries' own costs of maintenance, administration, and fundraising have been deducted from their income and included in their own accounts. All income received by The Leprosy Mission International during the year is shown in the Statement of Financial Activities. Unspent Restricted Fund balances are carried forward to subsequent years. Comparisons between years are affected due to actual exchange rates applied in respective periods.

NOTE 3. DONATIONS (Continued)

	2022	2022	2022	2021	2021	2021
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
TLM Supporting Member Countries:	£	£	£	£	£	£
Australia	-	1,367,512	1,367,512	-	1,245,185	1,245,185
Belgium	-	19,765	19,765	-	26,507	26,507
Denmark	-	193,010	193,010	-	227,509	227,509
England & Wales	-	5,917,178	5,917,178	-	5,400,839	5,400,839
Finland	-	13,105	13,105	-	13,814	13,814
France	-	83,169	83,169	-	77,008	77,008
Germany	-	219,661	219,661	-	125,216	125,216
Hungary	-	117,039	117,039	-	118,354	118,354
Korea	-	37,314	37,314	-	37,813	37,813
Netherlands	-	1,654,781	1,654,781	-	1,455,406	1,455,406
New Zealand	-	1,932,324	1,932,324	-	1,590,984	1,590,984
Northern Ireland	-	452,006	452,006	-	419,056	419,056
Scotland	-	398,967	398,967	-	463,858	463,858
Southern Africa	-	-	-	-	15,879	15,879
Sweden	-	881,495	881,495	-	812,856	812,856
Switzerland	-	1,359,316	1,359,316	-	1,443,747	1,443,747
Other Donor Organisations:						
ALM: AIM / ASHA	-	110,756	110,756	-	32,956	32,956
Conservation, Food & Health Foundation	-	-	-	-	15,385	15,385
Danish Church Aid	-	51,852	51,852	-	635,169	635,169
Effect Hope	-	594,110	594,110	-	48,537	48,537
Heavens Family	-	3,047	3,047	-	4,208	4,208
International Committee of the Red Cross	-	57,812	57,812			
Italy	-	8,309	8,309			
Leprosy Research Initiative (LRI)	-	96,290	96,290	-	24,185	24,185
Norec	-	172,814	172,814	-	139,591	139,591
Nuffic	-	25,198	25,198			
Old Dart Foundation	-	75,239	75,239	-	70,252	70,252
Sasakawa	-	12,666	12,666	-	29,346	29,346
Solidarite Protestante	-	11,772	11,772	-	13,155	13,155
The Mission to End Leprosy	-	-	-	-	37,336	37,336
TLM Spain	-	16,167	16,167	-	13,146	13,146
University of Birmingham (NIHR)	-	302,851	302,851	-	222,640	222,640
World Servant		-	-		32,859	32,859
	-	16,185,527	16,185,527	-	14,792,796	14,792,796

TLM Trading Limited received £503,069 (2021: £677,280) as general donations and Gift for Life donations from its customers. In recognition of the use of donor database of TLM Supporting countries, the donations were given to the respective TLM Supporting countries. These donations are accounted for in the accounts of the respective TLM Supporting country.

	2022	2021
	£	£
TLM England & Wales	427,102	577,012
TLM Northern Ireland	29,401	46,496
TLM Scotland	46,566	53,772
	503,069	677,280

NOTE 4. TRADING ACTIVITIES – TLM TRADING LIMITED

TLM Trading Limited, (Company Number: 3045864) an incorporated UK company, is a wholly owned subsidiary. A summary of its trading results is shown below. Audited accounts have been filed with the Registrar of Companies.

	2022	2021
	£	£
Turnover	1,628,623	1,974,091
Bank interest and royalties receivable	1	1,643
Other operating income*	172,881	223,824
	1,801,505	2,199,558
Cost of sales	(596,615)	(767,945)
Distribution costs	(784,346)	(922,625)
Administrative expenses**	(441,220)	(414,462)
	(1,822,181)	(2,105,032)
Operating Profit before Taxation and defined benefit pension scheme	(20,676)	94,526
Gift Aid donation to TLM International	-	(50,000)
Tax charge	(13,635)	5,574
Gain for the financial year	(34,311)	50,100
The aggregate of the assets, liabilities and funds was:		
Total assets less current liabilities	726,971	676,871
Liabilities falling due after more than one year and provisions	(34,311)	50,100
Funds	692,660	726,971

* Other operating income includes £35,000 (2021:£35,000) from the parent charity for promoting development of artisan products, which is eliminated upon consolidation.

** Administrative expenses include a fee of $\pounds 14,400$ (2021: $\pounds 14,400$) for accounting services by the parent company which is eliminated upon consolidation.

NOTE 5a. INVESTMENT INCOME

	2022	2021
	£	£
Equities	117,998	83,547
Fixed interest securities	18,137	19,394
Interest on cash deposits	8,149	27
	144,284	102,968

NOTE 5b. OTHER INCOME

	2022	2021
	£	£
Refund from Special Pension Account	117,468	156,623
Other income	87,800	69,763
Gift aid	40,995	59,408
	246,263	285,794

NOTE 6. EXPENDITURE ON CHARITABLE ACTIVITIES

Most of the Mission's programmes are carried out through grants to associated local organisations, which provide medical care and sustainable benefits for individuals and communities affected by leprosy. The total amount spent in 2022 is included in the Statement of Financial Activities under Direct Charitable Expenditure and the Mission has supported more than 198 projects in more than 18 countries.

The programmes listed below are the major grants given during the year including the 50 largest programmes, representing more than 75% of total programme expenditure. These amounts include the associated support costs.

Country/Project		2022	2021
		£	£
Bangladesh			
Advocacy for Employment	Community Programme	247,939	202,962
Chittagong Hill Tracts	Leprosy Control	150,958	188,922
Chittagong Community Rehabilitation	Rehabilitation	112,703	125,795
Dhaka Co-ordination	Supervision	179,335	172,627
Gaibandha-Jaypurhat LCP	Leprosy Control Prog (LCP)	103,532	109,343
Nilphamari (DBLM)	Hosp/Rehab/Research/Train	426,172	423,928
Dhaka CBR	Rehabilitation	95,455	89,659
Leprosy Field Research	Research	444,865	318,238
Integrated Leprosy Health Systems	Community Programme	257,348	252,321
Covid 19 Emergency Relief	Relief/Rehabilitation	5,483	18,444
Staff Exchange Norec	Training	70,197	31,826
Chad			
Five Prefectures	Technical Support	191,848	168,690
DR Congo			
Community Mental Health	Community Mental Health	38,277	-
Kasai Leprosy Projects	Leprosy Control/Tech Support	169,840	277,924
GIPAL / Inclusion of Children	Inclusion/Rehab/Lep Control	292,391	117,259
Power of Voice - We Are Able	Rehabilitation	447,829	389,951
South Kivu, Maniema & Mingwanga	Leprosy Control	84,214	182,055
Sankuru	Leprosy/TB Control	30,368	47,280
Ethiopia			
ENAPAL/Woreda 1 Urban Slum Dev	Rehabilitation	99,791	185,482
Emergency Relief	Relief/Rehabilitation	74,677	-
Power of Voice - We Are Able	Rehabilitation	367,252	294,744
India			
Bankura Leprosy Hospital	Hospital Prog/Training	24,828	25,550
Bankura VTC	Vocational Training	69,161	92,678
Brighter Future Development	Community Programme	107,470	98,093
Building Leprosy Competencies	Training	21,467	38,295
Comm Aware & Disab. Prevention	Community Programme	214,517	362,486
Champa VTC	Vocational Training	15,036	37,555
Chandkuri Leprosy Hospital	Hospital Programme	180,911	73,214
College on Wheels	Training	66,839	77,087
Inclusive Empowerment (SOAR)	Rehabilitation	80,818	76,158
Faizabad VTC	Vocational Training	102,831	61,289
Kolkata Leprosy Hospital	Hospital Programme	136,061	135,187
Kothara Leprosy Hospital	Hospital Programme	58,205	56,305
Medical Care - Barabanki, Naini, Vadathorsalur	Hospital Programme	104,038	-
Mental Health in Bihar	Mental Health Programme	27,470	-
Miraj Leprosy Hospital & Research	Hospital Programme/Research	144,607	154,475
Muzzaffarpur Leprosy Hospital	Hospital Programme	206,900	309,552
Naini Hospital	Hospital Programme	187,644	230,612
Nashik VTC	Vocational Training	70,597	73,792
Purulia Leprosy Hospital	Hospital Programme	219,343	131,340
Rehabilitation (nationwide)	Rehabilitation	101,150	86,743
	20	,	<i>'</i>

NOTE 6. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Country/Project		2022 £	2021 £
India (continued)			
RIGHT 1	Research	129,480	92,179
Salur Leprosy Hospital	Hospital Programme	157,617	157,865
Mass Media Centre	Health Education	83,576	88,052
Vadathorasalur, Vizianagaram VTC	Vocational Training	81,333	91,375
Women's Empowerment / WEALTH	Community Programme	309,910	207,563
India Office Supervision	Tech.Support/Supervision	139,708	122,438
Covid 19 Response	Relief/Rehabilitation	-	614,318
Indonesia			
PEPCOM / Leprosy Village	Leprosy Control / Community	210,609	13,179
Mozambique			
Mission Zero		540,142	-
Cabo Delgado/ALEMO/Iphiro Yohoolo	Leprosy/TB Control/Education	-	521,699
Myanmar			
Emergency Support	Relief/Rehabilitation	83,692	-
Mawlamyine Hospital	Hospital Programme/Rehab	222,130	216,261
Covid 19 Response	Relief/Rehabilitation	-	44,024
GRACE/RLII	Community/Empowerment	419,030	270,378
Transformation & Renewal E.Shan	Relief/Rehabilitation	150,802	38,329
Strategic Partnership Programme	Community Programme	-	238
Staff Exchange Norec	Training	59,932	63,045
Nepal			
Anandaban Hospital	Hospital Programme	260,163	193,426
Anandaban Research	Research/Training	145,547	349,634
Anandaban Trauma Centre	Hospital Programme	350,283	-
Central Region - Nepal	Technical Support	42,716	24,094
CBR/CTY/LCH Nepal	Community Programme	275,396	255,625
Dignity First	Community Programme	44,723	-
FOUND	Community Programme	394,340	460,483
HEAL	Hospital/Rehabilitation	656,992	632,313
International Nepal Fellowship	Community Programme	16,783	15,017
Jhapa Leprosy Reduction	Leprosy Control	90,543	-
Nepal Leprosy Fellowship	Community Programme	53,473	125,704
Nepal - Covid 19 Response	Relief/Rehabilitation	-	258,656
Nepal Tertiary Education Project	Education/Training	56,315	-
RIGHT 1	Community Programme	164,414	129,581
Satellite Clinic Birathnagar	Community Programme	11,182	20,433
Staff Exchange Norec	Training	59,757	57,996
Niger			
CSL Danja/Niamey & Tillabery	Leprosy Control/Rehab	505,023	390,215
Covid 19 Emergency Response for PAL	Relief/Rehabilitation	-	18,399
Nigeria		102.262	100.005
Integrated Leprosy & LF Case Finding	Leprosy Control	102,263	130,925
Integrated NTD Control in Zamfara	Leprosy Control	143,197	126,046
Kwara/Kebbi/Kogi/Niger States	Leprosy Control/Rehab	11,875	38,453
Orthopaedic Where to The total	Rehabilitation	105,249	77,757
Wheels That Heal	Community Programme	14,606	49,885
Nigeria Co-ordination, Harnessing Resources	Supervision Debel: iliantication	156,465	222,285
Open Minds Children & Young People	Rehabilitation	37,701	54,755
Resilience Building & Disability Inclusion	Community Programme	348,293	126,700
RIGHT 1	Research	32,027	22,055

NOTE 6. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Country/Project	Main Activity	2022	2021	
		£	£	
Papua New Guinea				
Bougainville Healthy Community Project	Rehabilitation	747,102	789,049	
Empowerment/SED/ Leprosy Control Partnership	Rehabilitation	485,065	469,094	
South Africa				
Leprosy Control Programme	Leprosy Control	-	11,914	
Sri Lanka				
Empower Communities & Integration	Community Programme	212,598	118,777	
Sudan				
Omdurman & Khartoum	Tech.Support/Supervision	39,116	58,703	
Tanzania				
Hombolo Hospital Programme & Housing	Leprosy Control/Rehabilitation	51,004	31,858	
Thailand				
McKean Rehab.Centre - Chiang Mai	Rehabilitation	8,129	30,303	
Timor Leste				
National Programme	Leprosy Control	390,558	347,202	
Emergency flood relief and Covid-19 response	Relief/Rehabilitation	-	8,195	
Other grants sent to projects in above countries		401,047	372,975	
		15,032,274	14,277,311	

NOTE 7a. EXPENDITURE

	2022			2021				
	Grants	Other Direct	Support	2022	Grants	Other Direct	Support	2021
		Costs	Costs	Total		Costs	Costs	Total
	£	£	£	£	£	£	£	£
Cost of generating funds								
Expenditure on raising funds	-	674,785	-	674,785	-	615,086	-	615,086
TLM Trading Ltd	-	1,821,414	-	1,821,414	-	2,085,058	-	2,085,058
Charitable activities								
Covid-19 Emergency Relief	-	-	-	-	976,734	-	-	976,734
Public health	2,496,526	-	244,675	2,741,200	2,276,937	-	210,271	2,487,208
Hospitals	2,624,617	-	217,198	2,841,815	2,021,238	-	186,658	2,207,896
Disability care & prevention	3,658,011	-	358,507	4,016,518	3,336,261	-	308,097	3,644,358
Community development	2,870,337	-	281,310	3,151,647	2,617,869	-	241,755	2,859,624
Education	1,393,492	-	140,001	1,533,493	1,302,846	-	120,315	1,423,161
Research	680,871	-	66,729	747,600	620,983	-	57,347	678,330
	13,723,853	-	1,308,420	15,032,274	13,152,868	-	1,124,443	14,277,311
Total Expenditure	13,723,853	2,496,199	1,308,420	17,528,473	13,152,868	2,700,144	1,124,443	16,977,455

NOTE 7b. ANALYSIS OF SUPPORT COSTS

	Charity		
	2022	2021	
	£	£	
Financial Services	59,025	45,434	
Quality Standards	128,780	99,126	
Global Voice and External Representation	168,875	129,989	
Fellowship Meetings	155,846	119,961	
Global Fellowship Governance	79,060	60,855	
Member Support to Implementing Countries	301,544	232,110	
Member Support to Supporting Countries	210,472	162,008	
Communications	83,494	64,269	
Global Strategy	65,958	50,770	
International Office - Operational	108,884	83,812	
Pension Deficit	57,200	57,200	
Foreign currency loss / (gain)	(110,718)	18,909	
	1,308,420	1,124,443	

NOTE 8a. STAFF COSTS

	Consoli	dated	Charity		
	2022	2021	2022	2021	
	£	£	£	£	
Wages and salaries	1,280,770	1,126,380	1,010,153	881,245	
Social security costs	128,075	105,862	99,267	81,583	
Other pension costs	163,707	153,323	137,280	129,299	
	1,572,552	1,385,566	1,246,700	1,092,126	
	Number	Number	Number	Number	
Number of staff	34	32	26	25	

Staff costs include the emoluments of cross-cultural staff working on TLM supported programmes and the allocation of these costs is shown in Note 7. The number of staff whose emoluments (including benefits in kind but excluding pension contributions) amounted to more than £60,000 were as follows.

	2022	2021
	Number	Number
£90,001 - £100,000	1	1
£60,000 - £70,000	2	-
Total	3	1

NOTE 8b. HOLIDAY PAY

The Mission operates holiday entitlement of 28 working days per annum to its full-time staff and part-time staff's entitlement is pro-rata accordingly to its UK employees. The period for calculating annual leave is from 1 January to 31 December and non-cumulative. The accrued holiday entitlement is immaterial for FRS102 disclosure purposes.

NOTE 8c. REMUNERATION OF KEY MANAGEMENT PERSONNEL

Key management personnel are deemed to be those having authority and responsibility delegated to them by the Trustees of the Charity and the Directors of TLM Trading Ltd for planning directing, directing and controlling the activities of the Mission. During 2022, the Charity considers its key management personal comprises of the International Director and the Trading company considers its key management personnel comprises of the Chief Executive officer. Remuneration and pension for these employees amounted to $\pounds 172,890$ (2021: $\pounds 162,787$).

NOTE 9. TRUSTEES EMOLUMENTS AND REIMBURSED EXPENSES

The Trustees received no remuneration or retirement benefits for their services. Eight Trustees (2022: one) was reimbursed for travel expenses and out of pocket expenses during the year, amounting to a total of $\pounds 10,183$ (2021: $\pounds 24$).

The Leprosy Mission International has purchased indemnity insurance costing £410 (2021: £410) that provides cover:

- to protect the charity from loss arising from the neglect or defaults of its Trustees, employees or agents
- to indemnify the Trustees or other officers against the consequences of any neglect or default on their part.

NOTE 10. FIXED ASSETS

Consolidated	Building Improvement £	Freehold Property £	Leasehold Property £	Equipment, Computers & Website £	Total 2022 £
Cost					
01 January 2022	1,164,809	1,104,939	190,000	210,741	2,670,489
Additions	-	-	-	76,938	76,938
31 December 2022	1,164,809	1,104,939	190,000	287,679	2,747,427
Depreciation 01 January 2022 Charge for the year	464,740 116,481	481,545 14,738	64,600 3,800	170,147 53,571	1,181,032 188,590
31 December 2022	581,221	496,283	68,400	223,718	1,369,622
Net Book Value 31 December 2022	583,588	608,656	121,600	63,961	1,377,805
31 December 2021	700,070	623,394	125,400	40,594	1,489,458

The book cost at 31 December 2022 represents tangible fixed assets used for:

	Freehold	Leasehold	Equipment	Total
	Property	Property	& Computers	
	£	£	£	£
Fundraising	-	190,000	24,370	214,370
Long-served retired staff	131,500	-	-	131,500
Administration offices	2,138,249	-	263,309	2,401,558
	2,269,749	190,000	287,679	2,747,428

Charity	Building Improvement £	Freehold Property £	Leasehold Property £	Equipment & Computers £	Total 2021 £
Cost					
01 January 2022	1,164,809	1,104,939	190,000	147,024	2,606,772
Addition	-	-	-	1,938	1,938
31 December 2022	1,164,809	1,104,939	190,000	148,962	2,608,710
Depreciation					
01 January 2022	464,740	481,545	64,600	110,629	1,121,514
Charge for the year	116,481	14,738	3,800	25,219	160,238
31 December 2022	581,221	496,283	68,400	135,848	1,281,752
Net book value					
31 December 2022	583,588	608,656	121,600	13,114	1,326,958
31 December 2021	700,070	623,394	125,400	36,395	1,485,259

NOTE 10. TANGIBLE FIXED ASSETS (Continued)

Properties

The Mission is the beneficial user of the properties registered in the name of The Leprosy Mission Corporation, a company limited by guarantee. The Leprosy Mission Corporation is also the registered owner of properties which are provided for the accommodation of retired staff and for Supporting Member Countries.

The Leasehold property is also held on behalf of one Supporting Member Country.

NOTE 11. INVESTMENTS

The fund is held in two portfolios with the sterling investments being quoted on the London Stock Exchange and other currency investments quoted in Frankfurt, Tokyo, New York or Zurich, with the exception of TLM Trading Limited which is stated below. The Investment Managers operate within the guidelines given by the Trustees, which includes an ethical investment policy and any single equity investment held in the portfolio should not represent more than 5% of the portfolio value.

Investments in trading subsidiaries

Name of Subsidiary	Holding	Proportion of Voting Rights	Registered In	Investment
TLM Trading Limited	Ordinary shares	100%	England	£ 200,000

NOTE 11. INVESTMENTS (Continued)

			2022	TLM Trading	2022
	UK	Overseas	Consolidated	(UK)	Charity
	£	£	£	£	£
Market value at 1 January 2022	6,869,139	1,367,050	8,236,189	726,971	8,963,160
Less: Portfolio cash	(247,069)		(247,069)		(247,069)
	6,622,070	1,367,050	7,989,120	726,971	8,716,091
Additions at cost	1,339,405	-	1,339,405	-	1,339,405
Disposals	(1,383,501)	(62,942)	(1,446,443)		(1,446,443)
	6,577,974	1,304,108	7,882,082	726,971	8,609,053
Market Value (less: Cash) at 31 December 2022	5,403,266	1,301,055	6,704,321	692,660	7,396,981
Gain	(1,174,708)	(3,053)	(1,177,761)	(34,311)	(1,212,072)
Market value at 31 December 2022	5,403,266	1,301,055	6,704,321	692,660	7,396,981
Add: Cash	339,408	-	339,408	-	339,408
	5,742,674	1,301,055	7,043,729	692,660	7,736,389
Analysis of investments					
Equities	4,662,184	1,301,055	5,963,239	692,660	6,655,899
Fixed interest securities	741,082	-	741,082	-	741,082
Cash deposit	339,408	-	339,408	-	339,408
	5,742,674	1,301,055	7,043,729	692,660	7,736,389
Cost at 31 December 2022	5,158,241	805,147	5,963,388	330,250	6,293,638
Accumulated unrealised investment gain at 31 December 2022	584,433	495,908	1,080,341	362,410	1,442,751

NOTE 12. STOCKS

	Consolidated		Charity	
	2022	2021	2022	2021
	£	£	£	£
Goods for resale at lower of cost and net realisable value	216,133	320,487		-

NOTE 13. DEBTORS

	Consolidated		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	27,912	47,015	-	-
Other debtors	1,217,304	1,417,952	1,217,304	1,415,443
	1,245,216	1,464,967	1,217,304	1,415,443

The Mission approved a secured debenture loan of £250,000 to TLM Trading Limited with interest being charged at market rate, which showed a nil balance at the year-end (2021: £nil). This was to enable TLM Trading Limited to develop trading partnerships to create employment opportunities and income generation for people affected by leprosy and their families.

Included in 'other debtors' is an amount of £942,944 (2021: £1,039,354) made to TLM Trust India for funding its charitable activities. Repayments of £200,000 p.a. commenced from July 2022.

NOTE 14. PREPAYMENTS

Prepayments represent funds remitted overseas during December 2022 to be spent in 2023 and to meet the requirements of the 2023 expenditure budget and therefore will be included in the accounts for 2023. These funds represent an advance on activities to be performed in 2023.

NOTE 15. CREDITORS DUE WITHIN ONE YEAR

	Consolidated		Charity	
	2022	2021	2022	2021
	£	£	£	£
Accruals	708,614	883,779	682,962	843,103
Trade creditors	220,307	137,171		-
Other creditors	1,030,826	802,018	912,884	638,025
Derivatives	5,404	4,350	5,404	4,350
Social security and other taxes	62,172	48,980	25,687	20,910
Bank overdraft		-		-
	2,027,323	1,876,298	1,626,937	1,506,388

The Mission has an overdraft facility with Barclays Bank plc of $\pounds 1,000,000$, which is secured against the office building and against its investment portfolio, which is managed by Rathbones Investment Management Limited.

NOTE 16. CREDITORS DUE AFTER ONE YEAR

	2022	2021	2022	2021
	£	£	£	£
Chad Staff Medical Provision	15,109	8,483	15,109	8,483
Longterm Severance Pay	186,226	210,490	186,226	210,490
Resettlement fund	117,467	108,221	117,467	108,221
Superannuation fund	56,084	57,218	56,084	57,218
	374,886	384,412	374,886	384,412

Chad Staff Medical Provision fund is held with TLMI for staff medical provision which is part of employment benefit. Other Implementing countries hold this benefit provision in country.

The Resettlement fund and the Superannuation fund are accrued benefits to the personnel who are working in the field which are payable at the time they leave the Mission. The total liability does not exceed the balance held at the closing date and is represented by cash held on deposit.

The multi-employer pension scheme liability was an amount recognised for the past employees of the charity in accordance with FRS102. The charity recognised the liability for deficit repayments and discounted it back to its net present value. As there was no deficit repayment plan in place from 1 January 2020, there was no liability at 31 December 2022 or 2021.

NOTE 17. RELATED PARTY TRANSACTIONS

TLM Trading Limited is a wholly owned subsidiary of The Leprosy Mission International, whose financial statements are publicly available (see note 4: Trading Activities- TLM Trading Limited for details of transactions between The Leprosy Mission International and TLM Trading Limited).

At 31 December 2022, an amount of $\pounds 9,393$ (2021: $\pounds 510$) was owed by the parent company to its subsidiary through its inter-company account, which is settled during the year. There is no interest charged and no fixed repayment.

There were no other related party transactions in the current or previous accounting period.

NOTE 18. PENSION SCHEME

The Mission operated a non-contributory multi-employer pension scheme providing benefits based upon career averaged re-valued earnings. The career averaged re-valued earnings scheme was closed to new members effective from 12 November 2007 and with effect from 31 March 2013 the scheme was closed to new accruals. The Mission's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuarial valuation was made as at 31 December 2018 using the projected unit valuation method and the market value of the assets represented 100% of the market value of the liabilities.

The individual accounts of each of the participating employers need to reflect the obligation they have to the Scheme. The Scheme cannot identify each employer's share of the total Scheme assets. Therefore, it is not possible to use defined benefit accounting for an individual company. Accordingly, the scheme is accounted for as if it is a defined contribution scheme.

The previous actuarial triennial valuation was completed as at 31 December 2018. The valuation of the scheme revealed the scheme is fully funded. The Trustees and the employers have agreed that an additional contribution of \pounds 57,200 per annum will be paid to cover the administrative cost of the scheme. This amount will be paid into the Special Pension Account held by The Leprosy Mission International in equal monthly instalments from 1 January 2020 for a period of 3 years.

By agreement with the pension Trustees, The Leprosy Mission International has agreed to pay the above pension contribution into the Special Pension Account (refer note 20).

NOTE 18. PENSION SCHEME (Continued)

FRS 102 requires an entity that has entered into an agreement to reduce the historic deficit on a multi-employer pension scheme, to recognise the liability in accordance with FRS 102 section 28.13 and 28.13A.

The most recent valuation of the Scheme was carried out with an effective date of 31 December 2021. This valuation revealed the Scheme was in surplus on the agreed Statutory Funding Objective basis agreed between the employers and the pension Scheme Trustees. As a result, no Recovery Plan was required. Therefore, the FRS102 liability as at 31 December 2022 is £Nil (2021: £Nil)

In addition, the Charity has a trading subsidiary, which is included in the consolidated financial statements. The trading subsidiary also has a multi-employer pension scheme which is required to recognise its liability in accordance with FRS 102 section 28.13 and 28.13A. At 31 December 2022, this liability is £Nil. (2021: £Nil). The impact of bringing these liabilities to account has resulted in change in the value of the investment. The next actuarial valuation is due at 31 December 2024 and the results are expected by November 2025.

A Group Personal Pension Scheme (GPP) has been set up with AVIVA. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The Mission's pension cost for the year amounted to £137,280 (2021: £129,299).

NOTE 19. DESIGNATED FUNDS

	Balance 01.01.22 £	Consolidated Movements £	Balance 31.12.22 £
Fixed assets used by the Mission	1,364,058	(107,853)	1,256,205
Fixed assets held on behalf of Supporting Countries	125,400	(3,800)	121,600
TLM Trading Limted	726,971	(34,311)	692,660
	2,216,429	(145,964)	2,070,465
	Balance	Consolidated	Balance
	01.01.21	Movements	31.12.21
	£	£	£
Fixed assets used by the Mission	1,493,544	(129,486)	1,364,058
Fixed assets held on behalf of Supporting Countries	129,200	(3,800)	125,400
TLM Trading Limted	676,871	50,100	726,971
	2,299,615	(83,186)	2,216,429

Designated funds

Designated funds are amounts which have been set aside by the Trustees.

Fixed assets used by the mission / fixed assets held on behalf of supporting countries

At 31 December 2022, fixed assets used by the Mission and held on behalf of Supporting Countries have been shown at net book value as at this date.

TLM Trading Limited

The fund represents the net asset value of the charity's subsidiary company, TLM Trading Limited at 31 December 2022.

NOTE 20. RESTRICTED FUNDS

	Balance	Income	Expenditure	Gains, Losses and	Balance
	01.01.2022				31.12.2022
	£	£	£	£	£
Nepal Trauma Centre	453,610	168,923	408,450		214,083
Nepal Laboratory Construction	-	595,236			595,236
Public health	-	2,790,971	2,741,200		49,771
Hospitals	3,275	2,641,519	2,433,365		211,429
Disability care and Prevention	-	4,016,518	4,016,518		-
Community Development	17,889	3,162,879	3,151,647		29,121
Education	-	1,568,494	1,568,494		-
Research	45,788	895,810	747,600		193,998
Restricted Fund: Projects	520,562	15,840,350	15,067,274	-	1,293,638
Special Pension Account	3,644,255			(571,483)	3,072,772
Derivatives Fair Value	(4,350)			(1,054)	(5,404)
	4,160,467	15,840,350	15,067,274	(572,537)	4,361,006
				Gains,	
	Balance	Income	Expenditure	Losses and	Balance
				Transfers	
	01.01.2021				31.12.2021
	£	£	£	£	£
Nepal Trauma Centre	389,093	64,517	-	-	453,610
Covid-19 Emergency Relief	-	976,734	976,734	-	-
Public health	-	2,487,208	2,487,208	-	-
Hospitals	-	2,211,171	2,207,896	-	3,275
Disability care and Prevention	-	3,644,358	3,644,358	-	-
Community Development	22,864	2,854,649	2,859,624	-	17,889
Education	-	1,423,162	1,423,162	-	-
Research	42,000	682,117	678,329	-	45,788
Restricted Fund: Projects	453,957	14,343,916	14,277,311	-	520,562
Special Pension Account	3,464,146	-	-	180,109	3,644,255
Derivatives Fair Value	(132,837)	-	-	128,487	(4,350)
	3,785,266	14,343,916	14,277,311	308,596	4,160,467

Restricted funds

Restricted funds are amounts, which have been given to the Mission for specific purposes and are held in cash deposits.

Nepal Trauma Centre and Laboratory construction

The funds raised in respect of the Trauma Centre and the Laboratory construction in Nepal, which had not been utilised at 31 December 2022.

NOTE 20. RESTRICTED FUNDS (Continued)

Special pensions account

In 2012, the Mission agreed with the Pension Fund Trustees a payment of £1,000,000 into an escrow account as part of the continued funding conditions of the Scheme. Depending upon the outcome of subsequent actuarial valuations, monies would remain in escrow or be paid into the Scheme or returned to the charity. The Leprosy Mission International and the Trustees agreed by Deed dated 30 June 2015 that the assets held in the escrow account would transfer to a Special Pension Account to be held by The Leprosy Mission International under similar terms to the escrow account. The value of the investment as at 31 December 2022 was £3,072,772 and is included in investments in Note 11.

Multi-employer pension scheme

The Mission and its subsidiary have a payment plan to reduce their share of the historical deficit on the defined benefit pension scheme. This fund represents the liability at its net present value at 31 December 2022.

Fair value of derivatives

The Mission has entered into foreign currency forward exchange contracts with financial institutions. FRS 102 requires an entity to value derivatives at fair balance. The purpose of these forward exchange contracts is to hedge grant payments in foreign currencies to programme implementing countries, which reduces the risk of uncertainty. Fair value is derived as the movement in the forward exchange rate that has been achieved between the date the contract was entered into and the balance date. The fund represents the fair value of those contracts at 31 December 2022.

	Unrestricted	Restricted	Total 2022
	£	£	£
Fixed Assets	1,377,805		1,377,805
Investments	3,970,957	3,072,772	7,043,729
Net Current Assets	2,794,294		2,794,294
Creditors due after 1 year	(374,886)		(374,886)
	7,768,170	3,072,772	10,840,942
	Unrestricted	Restricted	Total 2021
	£	£	£
Fixed Assets	1,489,458	-	1,489,458
Investments	4,591,934	3,644,255	8,236,189
Net Current Assets	963,792	900,624	1,864,416
Creditors due after 1 year		(384,412)	(384,412)
	7,045,184	4,160,467	11,205,651

NOTE 21. NET ASSETS BY FUND

NOTE 22. FINANCIAL INSTRUMENTS

The Leprosy Mission International places deliverable foreign exchange forward contracts to manage its grant payment exposure to foreign currency exchange risks.

At 31 December 2022 The Leprosy Mission International had $\pounds 2,602,270$ (2021: $\pounds 500,000$) of foreign currency forward contracts in place. The unrealised loss on these forward contracts was $\pounds (5,404)$ (2021: $\pounds (4,350)$). The fair value of these foreign currency forward contracts is included in restricted funds in Note 20.

NOTE 23. POST BALANCE SHEET EVENTS AND CONTINGENT LIABILITIES

There were no post Balance Sheet events or contingent liabilities at the balance sheet date.

NOTE 24. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted		2021
		Fund	Restricted Fund	Total
	Notes	£	£	£
INCOME FROM				
Donations	3	-	14,792,796	14,792,796
TLM Trading Ltd: Non-charitable subsidiary	4	2,164,557	-	2,164,557
Income from investments	5a	102,968	-	102,968
Gain on Disposal			-	-
Other income	5b	119,588	166,206	285,794
TOTAL INCOME	-	2,387,113	14,959,002	17,346,115
EXPENDITURE ON			615 006	(15,00)
Cost of raising funds		-	615,086	615,086
TLM Trading Ltd expenditure	4 _	2,085,058	-	2,085,058
Emanditure on Charitable Activities	-	2,085,058	615,086	2,700,144
Expenditure on Charitable Activities Nepal Trauma Centre				
Covid-19 Emergency Relief		-	976,734	976,734
Public health		_	2,487,208	2,487,208
Hospitals		_	2,207,896	2,407,200
Disability care & prevention		_	3,644,358	3,644,358
Community development		_	2,859,624	2,859,624
Education		_	1,423,161	1,423,161
Research		-	678,330	678,330
Total Expenditure on Charitable Activities	-	_	14,277,311	14,277,311
	-		, ,	, ,
TOTAL EXPENDITURE		2,085,058	14,892,397	16,977,455
NET (EXPENDITURE) / INCOME BEFORE	-	302,055	66,605	368,660
RECOGNISED GAINS / (LOSSES)	-	502,055		500,000
Net gains/(losses) on investment assets		520,520	180,109	700,629
NET (EXPENDITURE) / INCOME	-	822,575	246,714	1,069,289
Other Recognised gains /(losses)				
Change in multi-employer pension scheme liability		-	-	-
Change in fair value of derivatives	20	-	128,487	128,487
Net movement in funds for the year		822,575	375,201	1,197,776
Balance brought forward at 1 January 2021		6,222,609	3,785,266	10,007,875
Balance carried forward at 31 December 2021	-	7,045,184	4,160,467	11,205,651
	-			